

# Accounting and Finance for the Human Resources Professional (T2)

## Learn the Speak and Impact Your Organization's Financial Health

As a human resources professional, the ability to interact effectively with the accounting and finance departments within your organization is a vital skill. This course provides an introduction to U.S. accounting regulations and practices that will enable you to better speak the language of finance and accounting. You will gain skills allowing you to interact more effectively with these departments and make HR decisions that impact and support your organization's financial health.

In this course, you will gain a foundational understanding of:

- The key financial components of the annual report.
- The relationship between HR and the finance and accounting departments.
- The measures and processes used to assess a company's financial health.
- The importance of cash flow to the company and shareholders.
- Methods of financing the business and issues related to financial planning.

**WHO SHOULD ATTEND** This course is designed for the HR professional seeking to gain understanding in the areas of accounting and finance.

### Course Outline

- Introduction to Accounting
- The Balance Sheet
- The Income Statement
- Statement of Cash Flows and Shareholder's Equity
- Financial Analysis
- Planning and Financing the Business
- The Strategic Partnership

### Credits

- Recertification: Course 2 credits; Exam 0.5 credits
- CEUs: Course 1.5 credits; Exam 0.3 credits
- HRCI Recertification: 16 classroom hours
- SHRM Recertification : 16 classroom hours

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