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Health and Welfare Plans: Strategic Planning and Design (B3A)

July 8-9, 2019 | Charlotte, NC

Don't miss this upcoming course! Further your understanding and practical knowledge of the benefits design process, including costing considerations, funding options and how to gain management's buy-in of your newly proposed plan. During this course, you will:

- Evaluate how the organizational, HR and total rewards strategies work together guide benefits decisions.
- Conduct a benefits gap analysis.
- Analyze benefits selection and design considerations to determine if you are meeting the needs of your organization.
- Examine costing considerations and estimate costs of existing and proposed benefits plans.
- Consider the different types of plan funding mechanisms.
- Review the Affordable Care Act (ACA).
- Examine how to gain buy-in and support by creating and presenting the business case to senior management.

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